

LEADER AS COACH

ENGAGE YOUR TEAM, CREATE HIGHER LEVELS OF PERFORMANCE,
AND INCREASE RETENTION BY BECOMING A LEADER-COACH.

COACHING FOR CONTINUAL GROWTH AND DEVELOPMENT AND INCREASED PERFORMANCE.

Emergent's Leader as Coach program empowers leaders to become confident and competent coaches. Not only will they reach their own development goals, but they will gain the skills necessary to coach their colleagues using Emergent's proven methodology. Leader as Coach participants will bring the benefits of the coach's mindset back to their organizations.

Leader-coaches are able to:

- Increase trust within their organizations
- Build authentic relationships based on shared vision and clear communication
- Empower their team to get the job done
- Resolve conflicts effectively
- Hold themselves and their colleagues accountable
- Navigate uncertainty with confidence

60%
According to
a Gallup study,
organizations with
a strong coaching
culture have 60%
higher employee
engagement.



Leader as Coach is a nine-month in-person experience facilitated by Emergent Certified Coaches. Participants will experience over 20 hours of coaching with an Emergent Coach, as well as hands-on coaching practice in individual and group settings. The program also features eight half-day workshops based on four Emergent coaching fundamentals:

- Consciousness: awareness of yourself and others
- Context: understanding and adapting to the unique needs of those you coach
- Connection: creating relationships grounded in trust
- Content: gaining and sharing knowledge

Hone your coaching skills to take your leadership to the next level and bring the best out of your coworkers.



Transforming Leaders, Teams and Organizations